

MIT LIVING WAGE +30% TARGETS BY COLLEGE (for both FY25 and FY26)									
TARGETS = 30% above regional living wage is calculated by taking the living wage (by county) for 1 adult, no children, then multiply by 1.3									
SOURCE = the website for the MIT Living Wage Calculator is: https://livingwage.mit.edu/states/17/locations									
**FY26 Targets are highlighted and listed in Column I and J									
College	County		WEI TARGET FY25 Living Wage +30%	WEI TARGET FY25 Annual Salary		FY26 LW	WEI TARGET FY26 Living Wage +30%	WEI TARGET FY26 Annual Salary	
Black Hawk College	Rock Island	\$ 18.63	\$ 24.22	\$ 50,376		\$ 19.27	\$ 25.05	\$ 52,106	
Heartland Community College	McLean	\$ 20.15	\$ 26.20	\$ 54,496		\$ 20.34	\$ 26.44	\$ 54,999	
Illinois Central College	Peoria	\$ 19.48	\$ 25.32	\$ 52,666		\$ 20.04	\$ 26.05	\$ 54,188	
Joliet Junior College	Will	\$ 25.52	\$ 33.18	\$ 69,006		\$ 26.31	\$ 34.20	\$ 71,142	
Kaskaskia College	Marion	\$ 18.05	\$ 23.47	\$ 48,818		\$ 18.76	\$ 24.39	\$ 50,727	
Kennedy King	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Lincoln Land	Sangamon	\$ 19.96	\$ 25.95	\$ 53,976		\$ 20.60	\$ 26.78	\$ 55,702	
Malcolm X	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Oakton	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Olive-Harvey	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Parkland	Champaign	\$ 19.88	\$ 25.84	\$ 53,747		\$ 20.34	\$ 26.44	\$ 54,999	
Prairie State	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Richard J. Daley	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Richland	Macon	\$ 19.05	\$ 24.77	\$ 51,522		\$ 19.89	\$ 25.86	\$ 53,783	
Rock Valley	Winnebago	\$ 19.22	\$ 24.99	\$ 51,979		\$ 20.28	\$ 26.36	\$ 54,837	
South Suburban	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Southwestern Illinois	St. Clair	\$ 20.85	\$ 27.11	\$ 56,389		\$ 21.20	\$ 27.56	\$ 57,325	
Triton	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Wright / Washington	Cook	\$ 23.69	\$ 30.80	\$ 64,064		\$ 24.42	\$ 31.75	\$ 66,032	
Consortium Averages		\$ 21.79	\$ 28.33	\$ 59,399		\$ 22.46	\$ 29.20	\$ 60,742	